



MC No. 02, s. 2020

MEMORANDUM CIRCULAR

TO : HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Giving Priority for Employment in the Government Service to Medal of Valor Awardees and Their Dependents

The Medal of Valor is the highest military award given to military personnel for acts of conspicuous courage, gallantry and intrepidity above and beyond the call of duty.

By virtue of Republic Act No. 9049, promulgated on March 22, 2001, awardees of the Medal of Valor are entitled to a lifetime monthly gratuity that is separate and distinct from any salary or pension which they are currently receiving or will receive from the Philippine government. In addition, the awardees will be provided with adequate social services, financial rewards and other privileges in recognition of their heroic deeds for our country. Section 3 of R.A. No. 9049 provides, among others, that a Medal of Valor awardee, his/her widow/widower and/or dependents, as the case may be, shall have precedence in employment in government agencies or government-owned or controlled corporations, provided, that the awardee or his/her dependents meet the job qualifications or requirements.

The Implementing Rules and Regulations (IRR) of R.A. No. 9049 was published in the Official Gazette on November 25, 2019, and became effective on December 11, 2019.

Section 8 of the IRR provides as follows:

Section 8. Employment in Government Agencies

8.1 When the awardee resigns from the military service or retires whether optionally or compulsorily, and still desires to work for the government in a civilian capacity, he/she shall be given priority for employment in the government service: Provided, That he/she meets the minimum qualifications or requirements of the position, and the provisions of Civil Service law, rules and regulations on appointment are complied with.

Bawat Kawani, Lingkod Bayani

8.1.1 The dependents of the awardee shall be given priority for employment in the government service: Provided, That he/she meets the minimum qualifications and requirements of the position, and that the provisions of Civil Service law, rules and regulations on appointment are complied with.

Hence, the Civil Service Commission enjoins all government agencies to give force and effect to the aforesaid provision of the law and its IRR.

This circular shall take effect immediately.


ALICIA dela ROSA-BALA
Chairperson



09 JAN 2020